

Great Teams = Great Results

PXT SELECT TEAM REPORT & WORKSHOP



WHY TEAMS NEED IT?

- We are all different & unique
- We all contribute a variety of strengths & talents
- Behavioral differences can be perceived as difficulties
- It takes a long time to get to know a new team
- Teams don't communicate well
- Teams under pressure are not productive
- Lack of understanding causes conflict
- Unaccountable teams don't achieve results
- New teams struggle to gel and collaborate

WHY TEAMS LOVE IT?

- They know each other's strengths
- They have better daily interactions
- They resolve conflict
- They communicate better
- They are more productive
- They complement each other
- They achieve greater results faster
- New team members onboard faster
- Create sense of connectedness & team synergy



“Our management team has been discussing creating a culture of accountability, and developing the necessary skills and behaviors in ourselves and in our teams. Tatyana was able to use our goals and business philosophy as a framework for the workshop to tailor it to our needs. Not only did we get to know ourselves and our team better, we now have a deeper understanding of the wealth of information the PXT provides. Fully utilizing the PXT Select reports will help us to select top talent in the right position, know our teams on a deeper level to provide individualized coaching, and create the culture of accountability we seek.” – Sarah Parlett, VP of HR

“Completing the PXT team workshop with Tatyana provided employees and management with a better understanding and appreciation for individual personalities. After the team workshop, employees felt an improved comfort-level with each other which also boosted confidence levels within our group. From a management perspective, it taught us how to apply realistic expectations per employee to improve our overall workflows and efficiencies.” – John Freeze, CEO

“We are so grateful to have found Great People Management. We were able to help the team understand each other better. As the manager of the company it also allowed me to better understand and communicate with the staff.” – Alpa Minott, Operations Manager



PXT SELECT TEAM REPORT & TEAM WORKSHOP

WEAKNESSES ARE MADE IRRELEVANT WHEN YOU WORK ON A COMPLEMENTARY TEAM

One of the most significant benefits of the PXT Select is that a manager can know themselves and know each member of their department. But knowing yourself and knowing your people is not enough; you need to use that information to maximize your working relationship with each member of your group, as individuals and as a cohesive unit.

PXT Select customers can easily identify behaviors, talents, and disciplines that are essential to fulfilling, productive teamwork. PXT Team Report will map out your team's characteristics scale by scale, providing you with the data you need to capitalize on both their similarities and their differences. The Team Report also provides you with relevant insights, taking the guesswork out of how to manage your people individually and navigate behaviors as a team.

DISCOVER WHAT IT'S LIKE TO WORK ON A COMPLEMENTARY, COLLABORATIVE AND ACCOUNTABLE TEAM

WHO SHOULD PARTICIPATE?

- Leadership teams
- Departments
- New teams
- Project teams
- Teams with new leaders
- Teams with new members
- Dysfunctional teams
- Unaccountable teams
- Teams who don't talk to each other
- Unproductive teams
- Business unit teams
- Small business office team
- Teams working in silos
- Non-collaborative teams

INVESTMENT:

45 minutes for online assessment & 90-min workshop

\$2,950 - \$5,495

depending on team size
(up to 25 team members)

Already a PXT client? Call to discuss

CONTACT:

Contact Tatyana St. Germain at
Tatyana@GreatPeopleWin.com

OR

Schedule a FREE
no obligation
discovery call:



AFTER 90-MINUTE WORKSHOP YOUR TEAM WILL:

- Have deeper understanding of the team & how team members fit together
- Gain deeper self-awareness & knowledge of personal strengths & limitations
- Understand differences & similarities on the team
- Identify potential conflicts & difficulties
- Apply tangible & relevant insights to work better together & solve problems
- Identify behavioral diversity gaps & talent gaps
- Review team's behavioral diversity table
- Walk away with team's action items
- Have a Team Report for each team member
- Have access to additional reports at no cost: Coaching report, Leadership report, Manager-Employee report.