

<b>PXT Select reports and their applications</b>	
Comprehensive Selection Report	This powerful report helps you make smarter hiring decisions with confidence. Featuring tailored behavioral interview questions and tips on “what to listen for” with each candidate, this report gives you a meaningful edge in your hiring process. The report provides the most thorough view of the candidate data and helps probe challenge areas and focus the interview. Great for new managers as well as seasoned interviewers. Distortion statement included.
Multiple Positions Report	Which positions might be best for a particular individual? Compare a candidate or employee to multiple jobs in your organization. Used in career pathing, redeployment, retention initiatives, HiPo identification, other strategic application.
Multiple Candidate Report	Make hiring decisions with ease. Compare multiple candidates for a single position in one report. Used in succession planning, HiPo identification, other strategic applications.
Sales Reports: <ul style="list-style-type: none"> <li>• Selection</li> <li>• Individual</li> <li>• Coaching</li> </ul>	Have a sales team? The following reports provide a view of critical sales practices and incorporate sales language to help organizations hire, onboard, and develop their salespeople. In the Sales Selection report, the job fit is presented with behavioral interview questions. Includes statements regarding 7 Critical Sales Behaviors - Prospecting, Closing a Sale, Call Reluctance, Self-Starting, Working with a Team, Building and Maintaining Relationships, Compensation Preference. Used to ensure the best fit with a sales job. Distortion statement included. Sales Coaching and Individual Feedback reports are effectively used for performance management and development of salespeople.
Individual Feedback Report	Candidates can learn from PXT Select, too! This narrative report doesn’t reveal scores and is perfectly safe to share with applicants, usually during onboarding. Also used as a way to provide feedback to the incumbents participating in talent audits, performance model development and job studies. Great for self-awareness.
Individual Graph	Are you more of a visual person? The graph illustrates a candidate’s results that you can view at a glance. Raw scores on a scale from 1 to 10, no job match, no narrative. Used when no job match is required.
Coaching Report	Wish you had coaching advice tailored to each employee? This report gives you exactly that and more! Contains job fit with coaching/ management considerations. Great for performance management and coaching. Can also be used in pre-hire to understand candidate's coaching needs. Distortion statement included.
Manager-Employee Report	Help managers discover how they can work more effectively with their employees and new hires. This is a compatibility report between employee or candidate and the supervisor. Used in pre-employment, team building, conflict resolution, manager training and on-boarding.
Leadership Report	Wish you had insight into how a candidate leads? Great for hiring but also for leadership development, this report illustrates how an individual’s personal characteristics, strengths and challenges relate to six distinct Leadership Skills relevant in today’s workplace. Strengths and challenges associated with the individual leadership /management style. Used in leadership recruitment and incumbent leader development.
Team Report	See how a potential candidate fits an existing team, or address your current team’s dynamics and strengths. Leverage strengths on the team and understand the challenges and blind spots. Used for team building, team engineering, new manager orientation, and improving team’s effectiveness and communication.
Performance Model Report	Understand the range of scores and behaviors for the position you’re trying to fill. Learn about the ideal candidate for that role. The language from this report is often used in role description management.