GREAT PEOPLE MANAGEMENT

GREAT PEOPLE = GREAT RESULTS

Your people are your greatest asset

Confidently select, engage and retain GREAT people

Get it right every time

With our expert guidance and comprehensive, relevant & actionable psychometric assessments
(developed & validated by industry leaders)

Sound too good to be true?
Let us show you - risk free

Schedule a discovery call:

WWW.GREATPEOPLEMANAGEMENT.COM

As an HR Leader, People Manager or Business Executive you know that
people are the backbone of your business,

but people are also the most <u>unpredictable</u> part of your business.

Making it hard, time consuming & expensive to find certainty in the performance of your candidates, employees, teams and leaders.

Does this sound familiar:

- People interview well, but don't turn out to be a good fit or don't perform?
- Employees don't live up to their potential?
- New teams struggle to gel and collaborate?
- Investments in onboarding or leadership training don't produce desired results?

The truth is:

- ✗ CVs, gut feel & past experience just don't cut it anymore.
- ✗ Most solutions like personality tests & management trainings are either too generic or too complicated.
- ✗ It's not affordable or sustainable.

Find out what makes your employees tick

Gain deep, relevant & actionable insights into your people

that will help you:

SELECT

Predict Job Performance

Know & understand employees' strengths & weaknesses when Job Matching to <u>eliminate uncertainty</u> in:

- Interviewing
- Job promotion
- Succession planning

ENGAGE

Optimize Communication

Ensure you speak the specific language that you know will <u>resonate</u> with each employee during:

- Onboarding
- Leadership development
- Career pathing
- Team development

RETAIN

Maximize Potential

Bring out the best in your employees, teams & leaders by connecting through more <u>meaningful conversations</u> in:

- Performance reviews
- Leadership development
- Succession planning
- Coaching

Sound good? Here's how it works!

Psychometric Assessments & Expert Support

Simple & reliable assessments that capture the professional fingerprint of your people
Helping you confidently make faster and better decisions - every time.

Comprehensive:

Measure the Total Person: natural behavior traits, communication style, cognitive ability, learning & problem solving style and their motivational interests.

Relevant:

Assessments paint a clear picture of the individual and put more relevant information into leaders' hands to help them make the most informed decision in every situation.

Actionable:

Available reports and our expert advice and help you navigate all potential talent scenarios and include interview questions, coaching insights & team dynamic information.

Our clients experience:

- Dramatic reduction in turnover
  40-300% in the first year
- Improve culture, job satisfaction & retention
  Keep your GREAT people
- Make better hires while reducing employee costs
  $2-8M saved in hiring cost
- Improve productivity & customer satisfaction
  28-500% increase in annual sales

We serve all industries that employ people across the nation

Great People Management, LLC, a minority owned, certified Woman-Owned Business Enterprise, is a talent assessment consulting company with offices in Kenosha, WI and Orlando, FL, and serving companies nationwide and those with global operations.

With over 20 years of business, corporate and international experience, we are experts at understanding and solving complex people challenges in the workplace. We helped over 1,000 organizations across the US, Canada, Europe and Asia develop their leaders and establish a sustainable and cost-effective system to SELECT, RETAIN and DEVELOP THE RIGHT PEOPLE.

Here's what our clients have to say:

"PXT helped us get top talent in the right position. It was our overall HR goal, and it truly has helped us to become better at that. PXT also enables our managers to go back to the PXT information and understand how to motivate, coach and develop employees."

Sarah P., VP of Member Services at Cooperative Teachers Credit Union

"We are so grateful to have found Great People Management. We were able to help the team understand each other better. As the manager of the company it also allowed me to better understand and communicate with the staff."

Alpa M., Operations Manager, The Laughton Company

Wonder if we can help you?
Let's find out together!

Schedule a no-risk, no-obligation discovery call:

Assessments

$49 - $625
per person

- **PXT Select** (Select - engage - retain)
- **Checkpoint 360** (Leadership development)
- **Performance Indicator** (DISC tool)
- **Team Analysis** and Workshop
- **Step One Survey** (work ethic)
- **Pathway Planner** (Career Coach)
- **TalassureQ** (Screening)

Consulting & Training

FREE - $15,000

- Let's talk strategy: hire, onboard, engage & retain GREAT people
- Decision consulting: need a GREAT perspective?
- New leader onboarding
- Leadership development
- Reduce cost and complexity in people management
- Assessment training
- Speaking engagements

Executive Coaching

$950 - $2,500
per month

- Get the best out of your people
- Do you know how to say "no"?
- How to hold people accountable?
- What are your limiting beliefs?
- Dealing with emotions
- Managing friends & family @ work
- Improve communication
- Build trust
- Your leadership superpower
- Get what you want (life & work)

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